



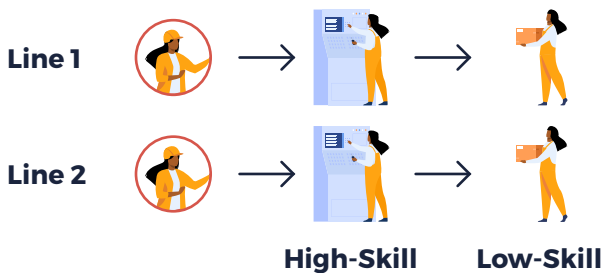
# Tweak job design to make best use of skilled resources.

**Gig and Take were approached by a global manufacturer to help them assess their worker alignment and gain greater flexibility across their factory.**

Our solution helped the manufacturer to divide up the jobs to be done – utilizing flexible workers for low-skilled jobs which both freed up time from their more skilled, full-time employees and saved cost.

## Without Flex

2x Full-Time, High-Skilled Employees



## With Flex

1x Full-Time, High-Skilled Employee  
1x Flexible, Low-Skilled Employee



**KEY**



**Full-Time**  
High-Skill



**Flex**  
Low/Med-Skill

- ✓ Multiple production lines exist on the factory, each requiring a range of high-skill and low-skill operations
- ✓ Gig and Take broke down the job into high skilled tasks (carried out by seasoned machinists) and low skilled tasks (performed by Flex workers)
- ✓ Minimal training was required for Flex workers to get onboarded, trained and productive
- ✓ Where training was required, Flex workers were cross-trained on jobs such as material handling, basic machine operations and inspection

## Find, attract, and retain flexible talent.

Our easy to use shift management tool is pre-configured to get you up and running in hours, not months.

Find out more at  
[gigandtake.com](https://gigandtake.com)

